



## COMMANDER'S POLICY STATEMENT

### SUBSTANCE ABUSE



**Overview:** Alcohol abuse, the illegal distribution, possession, or use of illegal drugs, and the wrongful use of legal but controlled substances is contrary to the mission of H&HS and cannot be tolerated. Abuse of these substances destroys our operational effectiveness. It will also destroy the health of our Marines and Sailors, their careers, and eventually their families. We must eradicate the adverse impact of substance abuse and misuse by eliminating this behavior from our Squadron.


**Substance Abuse:** (ref: MCO P5300.17).

We will engage in aggressive Command education and action to prevent and eliminate all forms of substance abuse. The primary focus of effort will be on prevention, education, detection, and appropriate discipline for offenders. This focused multi-method effort will enable our Marines, Sailors, and families to be armed with the knowledge and leaderships skills necessary to attack and prevent substance abuse issues before they develop into serious problems. To support this effort:

- The Squadron will participate each month in random urinalysis as well as the Alcohol Screening Program (ASP).
- All Marines reporting aboard via permanent change of station orders, permanent change of assignment orders or leave will be tested within 72 hours of arrival.
- At a minimum, shop leadership will discuss the hazardous effects and repercussions of substance abuse before each 72/96 hour liberty.
- The Command will conduct unannounced health and welfare inspections of billeting areas and work spaces.

We must ensure that every member of H&HS is committed to eradicating substance abuse from our organization. We will take preemptive action through engaged leadership, training, counseling, and constant vigilance to keep this illegal behavior from destroying our combat effectiveness and the health and general welfare of our individual Marines, Sailors, DOD Civilians and their families.

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